



**Helen Barrington**  
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PUBLIC

To: Members of Improvement and Scrutiny Committee - Resources

Wednesday, 23 February 2022

Dear Councillor,

Please attend a meeting of the **Improvement and Scrutiny Committee - Resources** to be held at **11.00 am** on **Thursday, 3 March 2022** in The Council Chamber, County Hall, Matlock, DE4 3AG, the agenda for which is set out below.

Yours faithfully,

A handwritten signature in black ink that reads 'Helen E. Barrington'.

**Helen Barrington**  
**Director of Legal and Democratic Services**

## **AGENDA**

### **PART I - NON-EXEMPT ITEMS**

1. Apologies for Absence  
To receive apologies for absence (if any)
2. Declarations of Interest  
To receive declarations of interest (if any)
3. Minutes (Pages 1 - 4)

To confirm the non-exempt minutes of the meeting of the Improvement and Scrutiny Committee – Resources held on 2 December 2021

4. Public Questions (30 minute maximum in total) (Pages 5 - 6)

(Questions may be submitted to be answered by the Scrutiny Committee, or Council officers who are attending the meeting as witnesses, on any item that is within the scope of the Committee. Please see the procedure for the submission of questions at the end of this agenda)

5. Quarter 3 Financial Monitoring - Presentation

6. Modern Ways of Working - Phase 1 Update (Pages 7 - 16)

7. Equality, Diversity and Inclusion Strategy 2022 - 2025 (Pages 17 - 46)

8. Work Programme 2021/22 (Pages 47 - 52)